Remimeo
All Orgs

POLICIES MODIFIED BY
HCO PL 9 MAY 74

(Ref: HCO PL 9 May 74 Prod-Org, EstO And
Older Systems Reconciled)

"The Esto System with its powerful tech is really the
Org Officer system.

"The duties of the Org Officer in the Prod Org System
were not as fully laid out as they might have been."

"Where you have a Product Officer and Org Officer
to the org, you are missing two posts and so are not
posted from the top down!

"You should have TWO Product Officers, one who is
also the HCO Exec Sec (or Supercargo) and one who is the
Org Exec Sec (or Chief Officer)."

"In posting Product Officers use the old titles:
HCO Exec Sec (Supercargo) and Org Exec Sec (Chief Officer),
remembering that these are now Product Officers operating
on the Prod-Org system into their own divisions.

"Post any Esto as an Org Officer under one or the
other of these executives, one the "HES Org Officer" the
other the "OES Org Officer." And insist they use Esto
tech and consider themselves Estos." LRH.

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The following policies are modified by this
reconciliation of the Prod-Org, Esto and older systems.

LRH POLICIES:

HCO PL 21 Dec 66 Iss I Advisory Council
HCO PL 21 Dec 66 Iss II Executive Council
HCO PL 6 Sept 67 WW Division Reorganization
HCO PL 19 Oct 67 Iss I Urgent & Important - No. 2 in Exec Sec
   Hats Folder - HCO Exec Sec Duties, Org Exec Sec Duties
HCO PL 20 Aug 71 Iss II Tech Establishment Officer
HCO PL 29 Feb 72 Executive Series 10, Correct Comm

ESTO SERIES:

HCO PL 7 Mar 72 Rev. 13 Apr 72 Esto Ser. 1R The Establishment
   Officer
HCO PL 9 Mar 72 Iss II Esto Ser. 2 - Hatting The Esto
HCO PL 9 Mar 72 Iss III Esto Ser. 3 - Dev-T and Unhattedness
HCO PL 10 Mar 72 Esto Ser. 4 - Exec Esto Hatting Duties
HCO PL 13 Mar 72 Esto Ser. 5 - Production and Establishment -
   Orders and Products
HCO PL 14 Mar 72 Iss I Esto Ser. 6 - Sequence of Hatting.
HCO PL 14 Mar 72 Iss II Esto Ser. 7 - Follow Policy and

HCO PL 16 Mar 72 Iss I Esto Ser. 8 - Look Don't Listen
HCO PL 16 Mar 72 Iss II Esto Ser. 9 Stuck In
HCO PL 18 Mar 72 Esto Ser. 10 Files
HCO PL 23 Mar 72 Esto Ser. 11 Full Product Clearing Long
  Form.
HCO PL 1 Apr 72 Esto Ser. 12 - Exec Series 11, Making an
  Executive
HCO PL 3 Apr 72 Esto Ser. 13 Doing work
HCO PL 4 Apr 72 Esto Ser. 14 Ethics
HCO PL 6 Apr 72 Esto Series 15 Product Correction.
HCO PL 24 Apr 72 Esto Ser. 16 - Hatting the Product Officer
  of the Division
HCO PL 13 Jun 72 Esto Ser. 19 - Program Drill
HCO PL 26 Jun 72 Esto Ser. 20 - Supervisor Tech
HCO PL 14 July 72 Iss II Esto Ser. 22 - Exec Ser. 14 -
  Org Series 30 - Esto Failures
HCO PL 23 July 72 - Esto Ser. 23 - Exec Series 15 -
  Org Ser. 31 - The Vital Necessity of Hatting
HCO PL 28 July 72 Esto Ser. 26 - Exec Ser. 16 -
  Org Ser. 32 - Establishing - Holding The Form of the Org
HCO PL 21 Aug 72 Esto Ser. 27 - Effective Hatting
HCO PL 22 Nov 73 Esto Ser. 30

NON-LRH POLICIES:

HCO PL 5 Feb 71 Iss II FEBC Exec Dir Organizing Boards
HCO PL 22 Nov 71 Qual Establishment Officer
HCO PL 6 Feb 72 Iss II TEO Checklist and Statistic
HCO PL 4 Oct 72 Handling PTS and Out-Ethics Personnel
HCO PL 1 Apr 73R Rev. 7 Apr 73 Battle Plan

Issued by order of
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Authorized by AVU
for the
BOARDS OF DIRECTORS
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